

Privacy Notice

Eisai Laboratorios, S. de R.L. de C.V. and Eisai Medicamentos, S. de R.L. de C.V. (collectively, the "Company"), incorporated under the laws of Mexico with their principal address located at Lago Alberto No. 319, 5th Floor, Int 501A, Col. Granada, C.P. 11520, Ciudad de México, México, collects, processes and transfers Personal Information in accordance with the provisions of the Federal Law On Protection Of Personal Data Held By Private Parties (*Ley Federal de Protección de Datos Personales en Posesión de los Particulares*) (the "Law") and its regulations.

This Privacy Notice applies to all Personal Data and Sensitive Personal Data as defined below (collectively, "Personal Information") of individuals, collected by the Company including through electronic, paper or verbal information.

Personal Data that may be collected by the Company may include full name, tax address, email address, country of residence, telephone number, tax ID number, professional experience, professional license, current job position(s) and institution (public and/or private) or occupation, official identification number (voting card or passport) ("Personal Data").

Sensitive Personal Data that may be collected by the Company may include, health information, biometric identifiers, or financial account number that would allow access to your financial accounts ("Sensitive Personal Data").

The purposes of collecting Personal Information by the Company are the following:

(i) Fulfillment of Requests. We may use your Personal Information to fulfill your requests, such as to send you information, fulfill purchase orders to pay for specific services or goods, set up and conduct interviews, and sponsorships and charitable donations.

(ii) Administrative Communications. We may use your Personal Information to send you important information, such as changes to our terms, conditions and policies and/or other administrative information.

(iii) Internal Business Purposes. We may also use your Personal Information for our internal business purposes, developing new products, enhancing our website, monitoring site usage levels, improving our services, identifying usage trends of our website and determining the effectiveness of our promotional campaigns.

(iv) Research. We may use the information to create directories and compile databases of contact information to conduct surveys, to identify and recruit individuals to participate in our research programs and to interview individuals relating to our research.

(v) Careers. If you apply for employment with the Company, any Personal Information about you which is obtained by us during the application process may be used and

retained by us for purposes of considering your application for employment, as well as for research purposes.

Please note that in order to comply with the purposes of collecting Personal Information set forth in this Privacy Notice, Sensitive Personal Data may be collected which shall be processed under rigorous security measures. According to the foregoing, if you submit Sensitive Personal Data we require your explicit consent for the processing of your Sensitive Personal Data:

I hereby express my consent for the processing of my Sensitive Personal Data according to the terms and conditions of this Privacy Notice.

I hereby deny my consent for the processing of my Sensitive Personal Data according to the terms and conditions of this Privacy Notice.

_____ Name

The Company will use Personal Information only in ways that are compatible with the purposes set forth in the Privacy Notice. The Company will take reasonable steps to ensure that Personal Information provided by you is relevant to its intended use, accurate and complete as you provided it.

We also inform you that your Personal Information may be transferred and processed inside or outside of México, including intercompany transfers and to third parties outside the Company, where permitted by law. The Company will obtain assurances from third parties to whom Personal Information is transferred that they will safeguard such information consistently with this Privacy Notice. Therefore, your Personal Information may be transferred by the Company to employees, service providers, contractors and/or advisors in order to fulfill the purposes of the Privacy Notice, as well as to Governmental Authorities upon request.

I hereby deny my consent for the transfer of my Personal Information according to the terms and conditions of this Privacy Notice.

The Company will implement reasonable policies and procedures to protect Personal Information in its possession from loss, misuse and unauthorized access, disclosure, alteration and destruction. The Company is committed to taking appropriate technical, physical and organizational measures to protect Personal Information against: unauthorized or accidental destruction, alteration or disclosure; accidental loss; unauthorized access; misuse; unlawful processing; or damage. These measures include equipment, application and information security; access security; and training of the Company employees about this Privacy Notice and the appropriate processing of Personal Information.

Any questions or concerns regarding the use of Personal Information should be directed to the Company's Privacy Officer at the address set forth below. The Company will investigate and attempt to resolve complaints regarding your Personal Information.

You or your legal representative may exercise the rights of Access, Rectification, Cancellation and Objection under the Law. The exercise of any one of these rights does not condition nor does it limit the exercise of the other rights. You will have the rights to access your Personal Information held by the Company, to rectify data if it is inaccurate or incomplete, or to cancel your Personal Information.

You or your legal representative may at any time make a request to the Company for access, rectification, cancellation or objection of your Personal Information directed to the Company's Privacy Officer to the email address set forth below. The access, rectification, cancellation or objection request must include the following:

- (a) Your name and address or other means to notify you of the response to your request;
- (b) Documents evidencing your identity or, where appropriate, the documents evidencing sufficient authority of your legal representative;
- (c) A clear and precise description of the Personal Information with regard to which you seek to exercise any of the aforementioned rights.
- (d) Any other item or document that facilitates locating your Personal Information.

If you wish to rectify your Personal Information, you shall indicate, in addition to the previous requirements, the changes to be made, and provide documentation supporting the request.

The obligation to provide access to information will be fulfilled when your Personal Information is made available to you; or, by issuing uncertified copies or electronic documents of your Personal Information.

The Company may deny access to Personal Information or refuse the rectification, cancellation or objection with relation thereto in the following cases:

- (a) Where the Personal Information does not correspond to the requesting party, or the legal representative lacks sufficient power and authority for such purposes;
- (b) Where the requesting party's Personal Information is not found in the Company's database;
- (c) Where the rights of a third party are adversely affected;
- (d) Where there is any legal impediment, or decision of a competent authority, restricting access to the Personal Information or not allowing the rectification, cancellation or objection with relation thereto, and
- (e) Where the rectification, cancellation or objection has been previously performed.

The action of providing Personal Information will be free, and you shall only pay justified expenses of shipping or the cost of copying or providing data in other formats.

This right will be exercised free of charge, upon proof of your identity as a data owner to the Company. However, if you repeat your request within a period of twelve months, the costs will not be greater than three days of the General Current Minimum Wage in Mexico City, unless there are changes to this Privacy Notice.

You can limit the use of your Personal Information by sending your request to the Company's Privacy Officer to the email set forth below. Your request to limit your Personal Information shall include all the requirements for the request of access, rectification, cancellation or objection of your Personal Information.

This Privacy Notice may be amended from time to time, consistent with the requirements of the Mexican law. Such changes will be effective upon date they are posted on the Company's website located at www.eisai.com/mx.

Contact Information

Questions or comments regarding this Privacy Notice should be submitted to the Company's Privacy Officer:

Privacy Officer

Email: EMXPrivacyOfficer@eisai.com

If you consider that your right of protection of your Personal Information has been injured by any act or omission of the Company or you assume there have been any violation of the provisions of the Federal Law on Protection of Personal Data Held by Private Entities, its Regulations and other applicable regulations, you may forward your dissatisfaction or complaint to the National Transparency Institute for Access to Information and Data Protection (INAI). For more information we suggest you visit their official website www.ifai.org.mx.

Last update of the Privacy Notice made on February 16, 2017.